State: Tennessee **Filing Company:** Hartford Life and Accident Insurance Company
TOI/Sub-TOI: H11G Group Health - Disability Income/H11G.005 Combined Short Term and Long Term
Product Name: SCF_TN_Form_FedEx Freight Inc_LTD_Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174
Project Name/Number: /19174

Table of Contents

User Usage Agreement Attachments

Usage Agreement — Usage Agreement.pdf

Form Attachments (ex. Form Name Form Number Attachment Name)

Amendatory Rider — Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174 — TN_SCF_FedEx-Freight-Inc_19174_LTD_LanguageDraft.pdf

Supporting Document Attachments (ex. Supporting Document Name Attachment Name)

Statement of Variable Language — TN_SCF_FedEx-Freight-Inc_19174_LTD_SOVL.pdf

Certification of Readability — TN_SCF_FedEx-Freight-Inc_19174_LTD_ReadabilityCert.pdf

Filing at a Glance

Company:	Hartford Life and Accident Insurance Company
Product Name:	SCF_TN_Form_FedEx Freight Inc_LTD_Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174
State:	Tennessee
TOI:	H11G Group Health - Disability Income
Sub-TOI:	H11G.005 Combined Short Term and Long Term
Filing Type:	Form
Date Submitted:	11/23/2026
SERFF Tr Num:	HARL-135169347
SERFF Status:	Submitted to State
State Tr Num:	
State Status:	
Co Tr Num:	GBD_SCF_TN_FORM_FEDEX FREIGHT INC_LTD_FORM PA-9394 (10/08) (REV-1) (TN) (715907) (LTD) 19174
Effective Date Requested:	On Approval
Author(s):	Yolanda Topps, Kelly Miller, Alison Molitano, Lois McGuire, Megan Bowser, Heather Wilson, Emily Majors, Nicole Wilson, Craig Arensberg, Blair Ingham, Sammantha Aubin, Jenni Taylor, Darren Goddard, Kimberly Bezdelovs, Amanda Bannikov, Christine Rodriguez, Jennifer Pittman
Reviewer(s):	
Disposition Date:	
Disposition Status:	
Effective Date:	

General Information

Project Name:
Project Number: 19174
Requested Filing Mode: Review & Approval

Explanation for Combination/Other:
Submission Type: New Submission
Group Market Type: Employer
Filing Status Changed: 11/23/2026
State Status Changed:
Created By: Jenni Taylor
Corresponding Filing Tracking Number:

Status of Filing in Domicile: Not Filed
Date Approved in Domicile:
Domicile Status Comments: Filing is not required in our domiciliary state of Connecticut.

Market Type: Group
Group Market Size: Large
Overall Rate Impact:

Deemer Date:
Submitted By: Jenni Taylor

Filing Description:

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY
FEIN: 06-0838648 NAIC#: 70815

We are submitting the enclosed form for review and approval on a single use basis on behalf of our policyholder, FedEx Freight, Inc., situsedin your state.

This form is being submitted for this policyholder only and will be used in conjunction with our group disability series Form GBD-1200 (10/08) (Rev-1) (TN) et al. previously approved for general use by your department on 11/3/2017 under SERFF Tracking Number HARL-130554957.

This form does not replace any approved general use provisions already on file. Filing is not necessary in our domiciliary state of Connecticut; therefore, an approval date cannot be given.

Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174 provides a customized version of the Disability or Disabled definition, as requested by the policyholder.

Variable language is indicated in brackets. A Statement of Variable Language has been attached for your review. All brackets noting variability will be removed when the Amendatory Rider is issued.

If additional information is needed or you have any questions or comments which might help to expedite your review, please do not hesitate to contact me.

Sincerely,

Jenni Taylor
Consultant, Product Delivery
952-656-6459
jenni.taylor@thehartford.com

Company and Contact

Filing Contact Information

Jenni Taylor, Product Delivery jenni.taylor@thehartford.com

One Hartford Plaza
Mail Drop T20
Hartford, CT 06155

952-656-6459 [Phone]

Filing Company Information

Hartford Life and Accident Insurance Company
One Hartford Plaza
Hartford, CT 06155
(860) 547-5000 ext. [Phone]

CoCode: 70815
Group Code: 91
Group Name:
FEIN Number: 06-0838648

State of Domicile: Connecticut
Company Type: Life
State ID Number:

State: Tennessee **Filing Company:** Hartford Life and Accident Insurance Company
TOI/Sub-TOI: H11G Group Health - Disability Income/H11G.005 Combined Short Term and Long Term
Product Name: SCF_TN_Form_FedEx Freight Inc_LTD_Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174
Project Name/Number: /19174

Filing Fees

State Fees

Fee Required? No

Retaliatory? No

Fee Explanation:

State Specific

Have you read the Filing Rules?: Yes
Have you read the Filing Requirements?: Yes
If submitting a rate filing, have you completed the Rate Tab in full?: N/A to this filing
Have you completed the Rate/Rule Checklist?: Yes
Have you submitted all relevant filing fees? : Yes

SERFF Tracking #:	*HARL-135169347*	***State Tracking #:***		***Company Tracking #:***	*GBD_SCF_TN_FORM_FEDEX FREIGHT INC_LTD_FO...*

State:	*Tennessee*	***Filing Company:***	*Hartford Life and Accident Insurance Company*
TOI/Sub-TOI:	*H11G Group Health - Disability Income/H11G.005 Combined Short Term and Long Term*		
Product Name:	*SCF_TN_Form_FedEx Freight Inc_LTD_Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174*		
Project Name/Number:	*/19174*		

Form Schedule

Lead Form Number: Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174

Item No.	Schedule Item Status	Form Name	Form Number	Form Type	Form Action	Action Specific Data	Readability Score	Attachments
1		Amendatory Rider	Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174	CERA	Initial		41.100	TN_SCF_FedEx-Freight-Inc_19174_LTD_LanguageDraft.pdf

Form Type Legend:

ADV	Advertising	**AEF**	Application/Enrollment Form
CER	Certificate	**CERA**	Certificate Amendment, Insert Page, Endorsement or Rider
DDP	Data/Declaration Pages	**FND**	Funding Agreement (Annuity, Individual and Group)
MTX	Matrix	**NAP**	Network Access Plan
NOC	Notice of Coverage	**OTH**	Other
OUT	Outline of Coverage	**PJK**	Policy Jacket
POL	Policy/Contract/Fraternal Certificate	**POLA**	Policy/Contract/Fraternal Certificate: Amendment, Insert Page, Endorsement or Rider
PRC	Provider Contract/Provider Addendum/Provider Leading Agreement	**PRD**	Provider Directory

SERFF Tracking #:	*HARL-135169347*	***State Tracking #:***		***Company Tracking #:***	*GBD_SCF_TN_FORM_FEDEX FREIGHT INC_LTD_FO...*

State:	*Tennessee*	***Filing Company:***	*Hartford Life and Accident Insurance Company*
TOI/Sub-TOI:	*H11G Group Health - Disability Income/H11G.005 Combined Short Term and Long Term*		
Product Name:	*SCF_TN_Form_FedEx Freight Inc_LTD_Form PA-9394 (10/08) (Rev-1) (TN) (715907) (LTD) 19174*		
Project Name/Number:	*/19174*		

Supporting Document Schedules

Bypassed - Item:	Filing Fees - All Lines of Business
Bypass Reason:	Not applicable. Domiciliary state does not charge a filing fee.
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Statement of Variable Language
Comments:	See attached.
Attachment(s):	TN_SCF_FedEx-Freight-Inc_19174_LTD_SOVL.pdf
Item Status:	
Status Date:	

Satisfied - Item:	Certification of Readability
Comments:	See attached.
Attachment(s):	TN_SCF_FedEx-Freight-Inc_19174_LTD_ReadabilityCert.pdf
Item Status:	
Status Date:	